



SUMMARY MINUTES – JULY 8, 2008

OPEN SESSION OF THE STATE PERSONNEL BOARD

1. ROLL CALL

MEMBERS PRESENT:

Sean Harrigan, President Richard Costigan, Vice President Maeley Tom, Member Patricia Clarey, Member

2. REPORT OF THE EXECUTIVE OFFICER

- Suzanne M. Ambrose
- SPB staff met with legislative and human resources representatives last week from the State of Utah to discuss setting up a LEAP program. Utah staff wanted SPB's information and history behind the LEAP program and Jerry Gibbins conducted the presentation in conjunction with the Department of Rehabilitation.
- SPB has completed 200 psychological screenings for the upcoming CHP academy. SPB is on track to complete the 210 screenings CHP has requested.
- The Appeals division has been conducting prehearing/settlement conferences for last 2 weeks. ALJs set aside the last 2 weeks of June and July to only do settlement conferences/prehearing. 25 cases were completed and 17 have settled.
- SPB will hold an all staff picnic July 31st in Miller Park.
- SPB has resumed its new employee orientation program. New staff members will be introduced to the Board as part of the orientation.

3. REPORT OF THE CHIEF COUNSEL

- Elise S. Rose

<u>Plata v. Schwarzenegger</u> - The parties have received further briefs on the Receiver's motion regarding clinical competency determinations and are waiting for ruling from the Court.

4. REPORT ON LEGISLATION

- Carol Ong
- SPB's bill AB 3042, relating to delivery & service options & repeal of unconstitutional statutes was enrolled & sent to the Governor yesterday.
- On June 25, 2008, SB 1472, SPB's CEA bill, was amended and passed out of the Assembly PERS on a 6-0 vote. It has been re-referred to the Appropriations Committee.

 On June 18, 2008, AB 2753, pertaining to "social worker" classes was amended. Staff has been in discussion with the author's office on the changes.

5. REPORT ON THE CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM

A report was given on the recent activities of the Public Employees' Retirement System

6. REPORT OF THE DEPARTMENT OF PERSONNEL ADMINISTRATION - Dave Rechs, DPA Representative

- DPA is sponsoring a CEA compensation task force that consists of 15 departments that meet twice a month to review the compensation plan for all CEAs.
- DPA is now routing all new scientist classifications directly to the HR MOD project while they move forward to develop competencies for the classification.
- DPA is being more flexible in its use of departmental specific classifications by other departments. They are encouraging departments to contact DPA before submitting any new classification request so that they may find a proper fit with classifications that are already in place.
- SPB has abolished 91 classifications since last April. Priority of DPA in conjunction with SPB is still to abolish and consolidate classifications.

7. REPORT ON THE HUMAN RESOURCES MODERNIZATION PROJECT

NONE

8. REPORT OF COOPERATIVE PERSONNEL SERVICES - Jerry Greenwell, Chief Executive Officer

Jerry Greenwell reported on Cooperative Personnel Services' projects and activities.

9. NEW BUSINESS

NONE

10. DISCUSSION OF UPCOMING BOARD MEETING SCHEDULED FOR JULY 22, 2008, IN SACRAMENTO, CALIFORNIA.

NONE

11. INTRODUCTION OF NEW SPB EMPLOYEES

New State Personnel Board Employees were introduced to the Board.

ACTION: NOTED

12. INFORMATIONAL BRIEFING – DEPARTMENT OF MOTOR VEHICLES SPECIAL EXAM AND APPOINTMENT PROGRAM

- State Personnel Board
- Department of Motor Vehicles

Staff provided an update on the progress and performance of the Department of Motor Vehicles Special Exam and Appointment Program.

ACTION: NOTED

13. HEARING – CALIFORNIA STATE LOTTERY'S CLASSIFICATION PROPOSALS UNDER CONSIDERATION (2nd Hearing)

PERSONS PARTICIPATING:

- Daphne Baldwin, State Personnel Board
- Joan Borucki, California State Lottery
- Michael Brennan, California State Lottery
- Cassandra Lichnock, California State Lottery
- Art Grubel, State Employees International Union (SEIU)
- Anne Giese, State Employees International Union (SEIU)

The California State Lottery proposed to establish a new classification titled Route Sales Representative and revise their current District Sales Representative classification. A hearing was scheduled due to concerns expressed by the SEIU and an agreement has been reached.

ACTION: APPROVED

14. ORAL ARGUMENT

In the matter of **CASE NO. 06-0817A**. Appeal from dismissal. Industrial Relations Counsel IV. Department of Industrial Relations.

PERSONS PARTICIPATING:

- Linda Lye, Attorney for Appellant
- Anthony Mischel, Attorney, Department of Industrial Relations

ACTION: SUBMITTED

15. ORAL ARGUMENT

In the matter of **PERSONAL SERVICES CONTRACT NO. 08-06** appeal of the Department of Health Care Services and the Department of Public Health from the Executive Officer's March 3, 2008, disapproval of contract Nos. 82055-06-5404 (Capital Technology Associates); 76481-06-9912, 76482-06-9912, HC85220-06-2341 (Enos Technical Consultants); 85067-06-2352 (Powell Consulting Group); 82126-06-9912 (Eclipse Solutions); 76420-06-4460 (Clearbest, Inc.); 82113-06-5461 (Arsenal Information Security); 76458-06-5461 (Hubbert Systems Consulting); 85051-06-2352 (CCK Design); and 82025-06-5310 (Staff Tech, Inc.) [SPB File No. 07-025(b)]

PERSONS PARTICIPATING

- Anne Giese, State Employees International Union (SEIU)
- Demond Philson, Department of Health Care Services
- Tim Ford, Department of Public Health
- Bob Ferguson, Department of Public Health
- Debbie Leibrock, Office of Chief Informational Officer

ACTION: SUBMITTED

CLOSED SESSION OF THE STATE PERSONNEL BOARD

16. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS

Deliberations to consider matters submitted at prior hearing. [Government Code Sections 11126(c)(3), 18653(3)]

17. DELIBERATION ON NON-EVIDENTIARY CASES AND ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES

Deliberations on proposed, rejected, remanded, and submitted decisions, petitions for rehearing, and other matters related to cases heard by Administrative Law Judges of the State Personnel Board or by the Board itself.

[Government Code sections 11126(c)(3), 18653]

18. PENDING LITIGATION

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial. [Government Code sections 11126(e)(1), 18653.]

<u>California Highway Patrol, et al. v. State Personnel Board, et al.</u> Sacramento Superior Court Case No. 34-2008-00002G14-CU-WM-GDS

California Department Corrections and Rehabilitation, et al. v. State Personnel Board, et al.
Sacramento Superior Court
Case No. 34-2007-00883875-CU-WM-GDS

<u>Patrick McCollum v. State of California</u>
United States District Court, Northern District of California
Case No. C 04-03339 CRB

<u>Plata, et al. v. Schwarzenegger, et al.</u> Case No. C01-1351 TEH

19. RECOMMENDATIONS TO THE LEGISLATURE

NONE

20. RECOMMENDATIONS TO THE GOVERNOR

NONE

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

BOARD ACTIONS:

21. RESOLUTION EXTENDING TIME PURSUANT TO GOVERNMENT CODE SECTION 18671.1

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Tom, Clarey - Aye

22. SUBMITTED ITEMS

A. PERSONAL SERVICES CONTRACT NO. 08-03

Appeal by the Union of American Physicians & Dentists from Executive Officer's February 4, 2008, Decision approving six Personal Services Contracts for Psychiatric Services (Ratification of Board's vote on 6/10/08).

NO ACTION

B. PERSONAL SERVICES CONTRACT NO. 08-04

Appeal of the California State Prison Medical Care System Receiver from the Executive Officers' February 14, 2008, disapproval of six personal services contracts for recreation and occupational therapist services.

NO ACTION

C. PERSONAL SERVICES CONTRACT NO. 08-07

Appeal of the Department of Developmental Services from the Executive Officer's February 27, 2008, disapproval of personal services contracts for janitorial services.

ACTION: The Board issued a Resolution adopting the Executive Officer's February 27, 2008 decision, disapproving the contracts.

23. ANNOUNCEMENT OF ACTION TAKEN ON EVIDENTIARY CASES

On July 8, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

A. BOARD CASES SUBMITTED

(1) CASE NO. 07-3421

Appeal from dismissal

Classification: Correctional Officer

Department: Department of Corrections and

Rehabilitation

Proposed decision taken under submission at the June 24, 2008 Board meeting.

ACTION: The Board issued a Precedential Decision expanding the POBOR definition of persons "authorized to initiate an investigation" to include those individuals, at a supervisory level or higher, who have knowledge of the misconduct and were not participants in the underlying misconduct.

(2) CASE NO. 07-0850A

Appeal from non-punitive termination Classification: Clinical Social Worker

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Department: Department of Corrections and

Rehabilitation

Proposed decision rejected September 24, 2007.

Transcript prepared.

Oral argument set for February 4-5, 2008, Sacramento.

Oral argument continued.

Oral argument set for March 3-4, 2008, Los Angeles.

Oral argument continued.

Oral argument heard April 7, 2008, Sacramento.

Case ready for decision by FULL Board.

ACTION: The Board issued a Precedential Decision revoking appellant's non-punitive termination.

B. ORAL ARGUMENTS

(1) CASE NO. 06-0817A

Appeal from dismissal

Classification: Industrial Relations Counsel IV **Department:** Department of Industrial Relations

ACTION: SUBMITTED

C. <u>CHIEF COUNSEL RESOLUTIONS, REMANDS, STIPULATIONS, OTHER</u>

CHIEF COUNSEL RESOLUTION

(1) CASE NO. 07-2279

Appeal from rejection during probation

Classification: Fire Prevention Specialist I

Department: Department of Forestry and Fire Protection ACTION: The Board issued a Resolution denying appellant's request for an Order to Show Cause against the Department

(2) CASE NO. 07-2695

Appeal from dismissal

Classification: Associate Information Systems Analyst

(Specialist)

Department: Department of Social Services

ACTION: WITHDRAWN

D. <u>ADMINISTRATIVE LAW JUDGES' PROPOSED DECISIONS</u>

PROPOSED DECISIONS

(1) CASE NO. 06-3940

Appeal from five-percent reduction in salary for 12 months

Classification: Parole Agent I

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(2) CASE NO. 07-0383

Appeal from dismissal

Classification: Correctional Sergeant

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(3) CASE NO. 07-1690

Appeal from ten percent reduction in salary for 12 months

Classification: Correctional Officer

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the Proposed Decision,

but further modified the penalty to an official

reprimand.

(4) CASE NO. 07-4433

Appeal from five percent reduction in salary for six months

Classification: Fraud Investigator

Department: Department of Health Care Services **ACTION:** The Board adopted the ALJ's Proposed

Decision

(5) CASE NO. 07-1349

Appeal from ten percent reduction in salary for nine months

Classification: Correctional Officer

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(6) **CASE NO. 07-1579**

Appeal from a 30 calendar day suspension **Classification:** Associate Safety Engineer **Department:** Department of industrial Relations **ACTION: The Board adopted the ALJ's Proposed**

Decision

CASE NO. 06-2226 (7)

Appeal from dismissal

Classification: Chief Engineer

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(8) **CASE NO. 06-1370**

Appeal from nine percent reduction in salary for 12 months

Classification: Water and Power Dispatcher **Department:** Department of Water Resources

ACTION: The Board adopted the ALJ's Proposed

Decision

(9) **CASE NO. 07-2237**

Appeal from rejection during probationary period Classification: Teacher High School-Social Science

(Correctional Facility)

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(10) **CASE NO. 07-1749**

Appeal from automatic resignation

Classification: Youth Correctional Officer (Permanent-

Intermittent)

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(11) CASE NO. 05-2507E

Appeal from denial of discrimination and retaliation complaint

Classification: Office Technician

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(12) CASE NO. 06-4372

Appeal from official reprimand

Classification: Correctional Sergeant

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

(13) CASE NO. 06-4028

Appeal from ten percent reduction in salary for 25 months

Classification: Correctional Sergeant

Department: Department of Corrections and

Rehabilitation

ACTION: The Board adopted the ALJ's Proposed

Decision

PROPOSED DECISIONS AFTER SPB ARBITRATION

NONE

PROPOSED DECISIONS AFTER BOARD REMAND

NONE

E. PETITIONS FOR REHEARING

ALJ PROPOSED DECISIONS ADOPTED BY THE BOARD

(1) CASE NO. 07-3744P

Appeal from dismissal

Classification: Staff Services Analyst **Department:** Department of Justice

ACTION: The Board granted the Petition for Rehearing and remanded the case to a different ALJ for hearing

on the merits

(2) CASE NO. 07-1198P

Appeal from demotion

Classification: Business Taxes Compliance Supervisor II

Department: Board of Equalization

ACTION: DENIED

WHISTLEBLOWER NOTICE OF FINDINGS

NONE

F. PENDING BOARD REVIEW

(1) CASE NO. 06-2706PA

Appeal from dismissal

Classification: Correctional Sergeant

Department: Department of Corrections and

Rehabilitation

Petition for rehearing granted April 7, 2008.

Transcript prepared.

Oral argument set for August 4-5, 2008, Sacramento.

NO ACTION

(2) CASE NO. 04-1782A

Appeal from constructive medical suspension Classification: Correctional Counselor I Department: Department of Corrections and

Rehabilitation

Proposed decision rejected June 24, 2008.

Pending transcripts.

NO ACTION

(3) CASE NO. 06-0817A

Appeal from dismissal

Classification: Industrial Relations Counsel IV **Department:** Department of Industrial Relations

Proposed decision rejected May 25, 2008.

Transcript prepared.

Oral argument set for June 9-10, 2008, Sacramento.

Oral argument continued.

Oral argument set for July 8, 2008, Sacramento.

NO ACTION

(4) CASE NO. 06-2737PA

Appeal from dismissal

Classification: Correctional Sergeant

Department: Department of Corrections and

Rehabilitation

Petition for rehearing granted April 22, 2008.

Transcripts prepared.

Oral argument set for August 4-5, 2008, Sacramento.

NO ACTION

(5) CASE NO. 07-4470A

Appeal from twenty-two working days suspension

Classification: Correctional Officer

Department: Department of Corrections and

Rehabilitation

Proposed decision rejected May 13, 2008.

Transcripts prepared.

NO ACTION

(6) CASE NO. 07-2581A

Appeal from rejection during probation

Classification: Correctional Officer Cadet

Department: Department of Corrections and

Rehabilitation

Proposed decision rejected on May 13, 2008.

Transcripts prepared.

NO ACTION

(7) CASE NO. 07-1295A

Appeal from dismissal

Classification: Fire Apparatus Engineer-Paramedic **Department:** Department of Forestry and Protection

Proposed decision rejected on May 13, 2008.

Transcripts prepared.

NO ACTION

(8) CASE NO. 07-2966EA

Appeal from discrimination complaint Classification: Environmental Planner Department: Department of Transportation

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Case taken under submission at the April 22, 2008 Board meeting.

Proposed decision rejected May 13, 2008.

Transcripts prepared.

NO ACTION

(9) CASE NO. 07-2189A

Appeal from non-punitive termination

Classification: Vocational Instructor (Welding),

Correctional Facility.

Department: Department of Corrections and

Rehabilitation

Proposed decision rejected March 4, 2008.

Transcript prepared.

Oral argument set for June 9-10, 2008, Sacramento.

Oral argument continued.

Oral argument set for August 4-5, 2008, Sacramento.

NO ACTION

24. ANNOUNCEMENT OF ACTION TAKEN ON NON-EVIDENTIARY CASES

On July 8, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey - Aye

A. <u>WITHHOLD APPEALS</u>

WITHHOLD FROM CERTIFICATION CASES HEARD BY A STAFF HEARING OFFICER

NONE

WITHHOLD FROM CERTIFICATION CASES NOT HEARD BY A STAFF HEARING OFFICER

(1) CASE NO. 06-3902N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

Issue: Suitability; five Driving Under the Influence

convictions.

ACTION: DENIED

(2) CASE NO. 06-3905N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation **Issue:** Suitability; negative law enforcement contracts, providing inaccurate information and omitting pertinent information.

ACTION: DENIED

(3) CASE NO. 06-4020N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

Issue: Suitability; a negative employment record and

omitting pertinent information.

ACTION: DENIED

(4) CASE NO. 06-3919N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation **Issue:** Suitability; termination for cause within one year of

CDCR application. **ACTION: DENIED**

(5) CASE NO. 06-3122N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

Issue: Suitability; hard drug use within 10 years of

application.

ACTION: DENIED

(6) CASE NO. 06-3816N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation **Issue:** Suitability; failure to supply requested information and documentation needed to complete the background investigation.

ACTION: DENIED

(7) CASE NO. 06-3853

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation **Issue:** Suitability; negative employment and driving record.

ACTION: DENIED

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(8) CASE NO. 06-3406

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

Issue: Suitability; negative employment record.

ACTION: DENIED

(9) CASE NO. 06-3402N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

Issue: Suitability; gang affiliation.

ACTION: GRANTED

(10) CASE NO. 06-4066N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation **Issue:** Suitability; minimum qualification for citizenship and

education.

ACTION: DENIED

(11) CASE NO. 06-4240N

Classification: Youth Correctional Officer

Department: Department of Corrections and Rehabilitation **Issue:** Suitability; a negative driving record and omission of

pertinent information during the selection process.

ACTION: WITHDRAWN

(12) CASE NO. 06-4102N

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

Issue: Suitability; negative driving record.

ACTION: DENIED

В.

MEDICAL AND PSYCHOLOGICAL SCREENING APPEALS

CASES HEARD BY STAFF HEARING OFFICER

(1) CASE NO. 06-0982N

Classification: Correctional Officer

Department: Department of Corrections and

Rehabilitation **ACTION: DENIED**

(2) CASE NO. 6-1630N

Classification: Correctional Officer

Department: California Department of Corrections and

Rehabilitation **ACTION: DENIED**

DISMISSED CASES

(1) CASE NO. 08-1875N

Classification: Correctional Officer

Department: Department of Corrections and

Rehabilitation

ACTION: DISMISSED

(2) CASE NO. 07-1457N

Classification: Correctional Officer

Department: Department of Corrections and

Rehabilitation

ACTION: DISMISSED

C. <u>EXAMINATION APPEALS, MINIMUM QUALIFICATIONS, MERIT ISSUE COMPLAINTS</u>

NONE

D. <u>RULE 211 APPEALS, RULE 212 OUT OF CLASS APPEALS, VOIDED APPOINTMENT APPEALS</u>

VOIDED APPOINTMENT

(1) CASE NO. 06-2818N

Classification: Driver Safety Officer

Department: Department of Motor Vehicles

ACTION: WITHDRAWN

E. <u>REQUEST TO FILE CHARGES CASES, PETITION FOR REHEARING</u>

REQUEST TO FILE CHARGES

(1) CASE NO. 06-4821N

Classification: Associate Safety Engineer

Department: The Department of Industrial Relations

ACTION: DENIED

25. NON-HEARING AGENDA

On June 10, 2008, the Board took the following action on the items listed as presented by Mike Strazzo, Chief, Merit Operations Division, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

- A. BOARD ITEMS PRESENTED BY STATE PERSONNEL BOARD OR DEPARTMENT OF PERSONNEL ADMINISTRATION TO ESTABLISH, REVISE OR ABOLISH CLASSIFICATIONS, ALTERNATE RANGE CRITERIA, ETC.
 - (1) CALTRANS ADMINISTRATOR SERIES SPECIFICATION AND ALTERNATE RANGE CRITERIA 220, DEPARTMENT OF TRANSPORTATION

The Department of Transportation proposes reallocation of current Assistant Caltrans Administrator incumbents to the Staff Services Analyst (General) class and current Associate Caltrans Administrator incumbents to the Associate Governmental Program Analyst class; proposed abolishment of the Caltrans Administrator Series Specification and Alternate Range Criteria 220.

(2) CASE RECORDS TECHNICIAN, SUPERVISING CASE RECORDS TECHNICIAN, DEPARTMENT OF CORRECTIONS AND REHABILITATION

The Department of Corrections and Rehabilitation proposes establishment of a deep class titled Case Records Technician (CRT) with a 12-month probationary period; an exception to SPB Rule 431 for the deep class of CRT; adoption of an Alternative Range Criteria 454; establishment of the Supervising Case Records Technician (SCRT) with a 12-month probationary period; reallocation of incumbents from existing classes to the deep class of Case Records Technician and Supervising Case Records Technician.

ACTION: ADOPTED

B. ABOLISHMENT OF CLASSES THAT HAVE HAD NO INCUMBENTS FOR MORE THAN TWO YEARS. DEPARTMENTS THAT UTILIZE THE CLASS AS WELL AS THE

APPROPRIATE UNION HAVE NO OBJECTION TO THE ABOLISHMENT OF THESE CLASSES.

THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND STATE PERSONNEL BOARD propose to abolish the following unused classifications, which have been vacant for more than twenty-four months. Departments that utilize the class as well as the appropriate union have no objection to the abolishment of these classes. When classes are proposed to be abolished which are part of a class series, and other classes within the series will continue to be used, the class specification is included in the board item.

| <u>Title</u> <u>CI</u> | ass Code |
|---|----------|
| Forester II (Nonsupervisory) | 9721 |
| Program Administrator III (Hospital Operations) | 9441 |
| Child Care Practitioner | 8243 |
| Psychiatric Technician Student | 8242 |
| Dental Consultant II, Department of Health Services | 7841 |
| Food Administrator I | 2152 |
| Industrial Therapist | 8310 |
| Hospital Social Worker II | 9894 |
| Physical Therapist License Applicant | 8275 |
| Supervising Hazardous Materials Specialist | 3525 |
| Music Therapist | 8314 |
| Fairs Horse Racing Consultant | 1759 |
| Supervisor, Waste Water Treatment Training Center | 3131 |
| Chief of Land Surveys | 3048 |
| Land Surveyor Supervisor | 3013 |

ACTION: ADOPTED

26. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY

A. REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS CURRENTLY UNDER CONSIDERATION

(1) DEPUTY DIRECTOR, ASSET MANAGEMENT BRANCH The California Department of Corrections and Rehabilitation (CDCR) proposes to allocate the above position to the CEA category, on a permanent basis. This CEA allocation was previously approved on a limited-term basis. The Deputy Director is responsible for policy development and formulation pertaining to the continuous investment of real property, including policies for disposal

of property and the administration of the Department's Master Plan that provides the strategic blueprint for the Departments acquisition, design, planning, operation, renovation, management and disposition of all real estate assets, both state-owned and leased.

(2) DEPUTY DIRECTOR, DESIGN SERVICES BRANCH

The California Department of Corrections and Rehabilitation (CDCR) proposes to allocate the above position to the CEA category, on a permanent basis. This CEA allocation was previously approved on a limited-term basis. The Deputy Director is responsible for the policy development and formulation of the New Prison Policy Guidelines, designs of prison facilities and staff and operation development for new prisons development and management of the Department's design services for the state-owned facilities.

(3) DEPUTY DIRECTOR, ACQUISITIONS BRANCH

The California Department of Corrections and Rehabilitation (CDCR) proposes to allocate the above position to the CEA category, on a permanent basis. This CEA allocation was previously approved on a limited-term basis. The Deputy Director is responsible for the policy development and formulation pertaining to land use matters and land acquisition, including complex real estate transactions and developing and managing a statewide program that provides acquisition and valuation services for land and facility sales and disposals real estate portfolio.

(4) DEPUTY DIRECTOR, FACILITIES PLANNING BRANCH

The California Department of Corrections Rehabilitation (CDCR) proposes to allocate the above position to the CEA category, on a permanent basis. This CEA allocation was previously approved on a limited-term basis. The Deputy Director is responsible for the policy development and formulation for the master planning of facilities and internal management of the state's facility planning process and developing and managing Department's Master Plan that provides the strategic blueprint for the Departments acquisition, design, planning, operation, renovation, management and disposition of all real estate assets, both state-owned and leased.

(5) DEPUTY DIRECTOR, CHILDREN AND FAMILY SERVICES DIVISION

The Department of Social Services proposes to allocate the above position to the CEA category. The Deputy Director provides executive leadership and establishes policies and procedures for the programs delegated to the Children and Family Services Division and supports the Department and Agency as a member of the California Child Welfare Council and the Blue Ribbon Commission.

(6) CHIEF, HEALTH STATISTICS BRANCH

The California Department of Public Health (CDPH) proposes to allocate the above position to the CEA category. The position is responsible for the development and implementation of core public health policies and procedures for the department's health data information systems while setting statewide policy on issues related to health statistics, vital events, and vital statistics.

(7) SPECIAL ASSISTANT TO THE DIRECTOR

The Department of Health Care Services proposes to allocate the above position to the CEA category. The position will serve as an advisor to the Directorate on all matters of policy critical to the administration of departmental programs which includes the Medi-Cal program and Children's Medical Services.

(8) CHIEF, DIVISION OF PAVEMENT MANAGEMENT

The Department of Transportation proposes to allocate the above position to the CEA category. This position will have full authority and responsibility for developing and implementing engineering and maintenance policies and procedures for the Division of Pavement Management.

ACTION: NOTED

B. EXECUTIVE OFFICER DECISIONS REGARDING REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS

(1) CHIEF, STRATEGIC PLANNING AND EVALUATION The California Department of Corrections and Rehabilitation's request to allocate the above position was approved effective June 11, 2008.

(2) PENSION SYSTEM RESUMPTION EMPLOYER READINESS PROJECT MANAGER

The California Public Employees Retirement System's request to allocate the above position was approved effective June 11, 2008, for a 24-month limited-term duration.

(3) DEPUTY CHIEF INFORMATION OFFICER

The California Department of Corrections and Rehabilitation's request to allocate the above position was approved effective June 11, 2008.

(4) LEAD SCIENTIST, INTERAGENCY ECOLOGICAL PROGRAM

The CALFED Bay-Delta Program's request to allocate the above position was approved effective June 11, 2008.

(5) E-SERVICES PROGRAM MANAGER

The California Department of Public Health's request to allocate the above position was approved effective June 11, 2008.

(6) ASSISTANT DIRECTOR OF PESTICIDE PROGRAMS DIVISION

The Department of Pesticide Regulation's request to allocate the above position was approved effective June 11, 2008.

(7) ASSOCIATE DIRECTOR OF PESTICIDE PROGRAMS DIVISION

The Department of Pesticide Regulation's request to allocate the above position was approved effective June 11, 2008.

(8) DEPUTY DIRECTOR, HEALTH CARE DATA AND PROVIDER SERVICES

The California Department of Corrections and Rehabilitation's request to allocate the above position was approved effective June 12, 2008.

ACTION: NOTED

ADJOURNMENT

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I hereby certify that the State Personnel Board made and adopted the preceding resolution at its meeting held on August 8, 2008.

VOTE: Harrigan, Sheehan, Clarey, Tom, Costigan – Aye (whomever was present goes here, but these are the current Board members)

Suzanne M. Ambrose

Executive Officer

California State Personnel Board